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#### **University Examinations 2011/2012**

FIRST YEAR, SECOND SEMESTER EXAMINATIONS FOR THE DEGREE OF BACHELOR OF COMMERCE, YEAR TWO, SEMESTER ONE, BACHELOR OF BUSINESS INFORMATION TECHNOLOGY AND YEAR TWO, SEMESTER ONE, BACHELOR OF PURCHASING AND SUPPLIES MANAGEMENT.

#### **HRD 2102: DEVELOPMENT STUDIES**

DATE: APRIL 2012 TIME: 2 HOURS

**INSTRUCTIONS:** Answer question **one** and any other **two** questions

### **QUESTIONONE (30 MARKS)**

- a. Explain how a leader that embraces the short-term approach to development would apply this approach to improve people's standard of living. (10 Marks)
- You have just been elected as the president in activity hotly-contested presidential elections that has not witnessed development in the last 15 years. Explain ho you would use the unbalanced growth theory to achieve meaningful development in this country.
  (10 Marks)
- c. Discuss the effect of information communication technology (ICT) on the family set up. (10 Marks)

#### **QUESTION TWO (20 MARKS)**

- a. Any developed or developing economies must have leaders that focus on both production and employees welfare if its economies in such countries have to remain vibrant. Explain the strength and weaknesses of the aspects depicted in the management grid. (10 Marks)
- b. Giving examples elucidate the role of technocrats in the development of a country. (10 Marks)

#### **QUESTION THREE (20 MARKS)**

- a. Elucidate some of the causes of project failures in developing countries indicating how these short-falls can be addressed. (14 Marks)
- b. Discuss the focus of Kenya government in the governance as depicted in the Kenya Vision 2030. (6 Marks)

## **QUESTION FOUR (20 MARKS)**

- a. Discuss the role of education in enhancing development in Kenya. (10 Marks)
- b. Explain the group decision making process indicating the advantages and disadvantages of the approach in decision making. (10 Marks)

# **QUESTION FIVE (20 MARKS)**

- a. To what extent are ethics fundamental in the developments of organization? (10 Marks)
- b. Discuss the importance of group decision in enhancing productivity within an organization. (10 Marks)