****

**JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE AND TECHNOLOGY**

**SCHOOL OF EDUCATION**

**UNIVERSITY EXAMINATION FOR DEGREE OF MASTER OF EDUCATION IN EDUCATIONAL ADMINISTRATION AND MANAGEMENT**

**1ST YEAR 1ST SEMESTER 2016/2017 ACADEMIC YEAR**

**MAIN CAMPUS**

**COURSE CODE: EMA 834:**

**COURSE TITLE: HUMAN RESOURCE MANAGEMENT**

**EXAM VENUE: STREAM: MED**

**DATE: EXAM SESSION:**

**TIME: 3.00 HOURS**

**Instructions:**

1. **Answer ANY 3 questions**
2. **Candidates are advised not to write on the question paper.**
3. **Candidates must hand in their answer booklets to the invigilator while in the examination room.**

Q 1. Discuss how Behavioural Science Theory can be applied in a school

management process. (20 mks)

Q 2. As a principal of a secondary school, explain circumstances that would

warrant the use of Theory X and Theory Y in a school situation. (20 mks)

Q 3. Explain how motivation programs in schools influence students’

academic achievement. (20 mks)

Q 4. (a). Explain the steps that are necessary in planning INSET Programs. (10 mks)

(b). Discuss the importance of INSET to Human Resource Management

in Secondary Schools. (10 mks)

Q 5. Discuss the challenges facing head teachers during staff appraisals in

schools in Kenya. (20 mks)

**END**